



## SLOAN Minimum Advertised Price Policy

Updated: February 8, 2026

Sloan Valve Company ("Sloan") is a global leader in manufacturing commercial plumbing systems. Sloan is committed to maintaining the high quality brand image of our products and the Authorized Distributors and Resellers ("Distribution Partners") who support this brand image through stocking requirements, non-OEM products, warranty information, technical administration, and investment of time and resources required to provide the high level of customer service and product knowledge our customers need and expect.

In furtherance of these commitments, Sloan has unilaterally adopted this Minimum Advertised Price Policy (this "Policy"), which applies to all Sloan Distribution Partners effective January 1, 2018.

The Minimum Advertised Price ("MAP") is 35% off the Manufacturer's Suggested Resale Price ("List Price") for all Sloan products as stated in the most current published price list issued by Sloan and submitted to Distribution Partners from time to time, or item specific exceptions identified in Exhibit A, attached. Distribution Partners are not required to use prices in advertising for Sloan products, but all prices stated in such advertising must be at or above the applicable MAP price for each Sloan product.

Each Distribution Partner must inform all of its direct or indirect customers who are third-party resellers of this Policy and Sloan's expectation that each seller throughout the chain of sale of Sloan products is expected to conform to it. Distribution Partners who sell to third parties who violate this Policy will likewise be deemed in violation of this Policy.

This Policy applies to all advertising placements, including but not limited to: print ads (inserts, magazines, newspapers, catalogs, mail order catalogs, etc.), broadcast (radio, television), direct mail, faxes, internet placement with third parties (banner ads, broadcast emails, destination pages, third-party sites, marketplaces), internet placements on the website of a Distribution Partner or one of its direct or indirect customers who are third-party resellers, and any flyers, posters or coupons. Value-add promotions (e.g., rebates, taxes, free freight, giveaways) are permissible and can be advertised as long as the Sloan product is advertised at or above MAP as the only price shown for the Sloan product, and the value-add is stated separately and not used in a manner that circumvents this Policy. This Policy does not apply to oral sales discussions or negotiations with specific customers.

This Policy applies only to advertised prices, and is not in any way intended to restrict or influence actual resale prices of Sloan products. Each Sloan Distribution Partner and each of its direct or indirect customers who are third-party resellers remain free to establish for itself the prices at which to resell Sloan products.

If Sloan determines, in its sole discretion, that a Distribution Partner or one of its customers who is a third-party reseller has violated this Policy, such violators are subject to one or more of the following steps:

**First Notification** – Sloan will notify the Distribution Partner of the violation and allow five (5) business days to correct the violation.

**Second Notification** – If the violating party remains out of compliance following the First Notification, Sloan will notify the Distribution Partner of the continued violation and allow an additional five (5) business days to correct the violation. If after the additional five (5) business days the violation is not corrected, Sloan will take corrective measures that include, without limitation, loss or forfeiture of any programs or funds that may be available to that Distribution Partner.

**Third Notification** – If the violating party remains out of compliance following the Second Notification and any Sloan corrective measures, Sloan will notify the Distribution Partner of the continued violation and allow five (5) additional business days to correct the

violation. If after the additional five (5) business days the violation is not corrected, Sloan will take corrective measures that include, without limitation, loss of access to particular Sloan products and termination of eligibility as an authorized Distribution Partner.

Sloan is adopting this Policy as its own unilateral policy. Sloan alone will implement, interpret, and enforce this Policy in its own independent judgment. Sloan will determine in its sole discretion whether a Sloan Distribution Partner is in violation of this Policy, and what corrective measures if any to take for violations and communicating such decisions. Sloan will take these actions independently and without reference to or input from any other Distribution Partner or outside party. Sloan will not respond to communications about other Distribution Partners or their direct or indirect customers who are third-party resellers who are advertising Sloan products in violation of this Policy.

The MAP Administrator is solely responsible for and authorized to determine whether a violation has occurred, what appropriate steps shall be taken, and sending and receiving communications regarding this Policy. All inquiries and questions about this Policy should be directed to the following email address:

[MAPAdministrator@sloan.com](mailto:MAPAdministrator@sloan.com)

Other Sloan employees and sales representatives have no authority to modify or grant exemptions to this Policy, or to have communications regarding violations with any Distribution Partner or their direct or indirect customers who are third-party resellers.

This Policy is not an agreement between or among Sloan, any Distribution Partner, or any of its direct or indirect customers who are third-party resellers. This Policy is non-negotiable and will not be altered for any Distribution Partner. Sloan reserves the right to modify, suspend or cancel this Minimum Advertised Price Policy, in whole or in part, at any time and for any reason, at its sole discretion. Such changes shall apply equally to all Sloan Distribution Partners and resellers.

#### **Exhibit A – Minimum Advertised Price Specific Exceptions**

| <b>Item</b> | <b>Description</b> | <b>2.8.26 List Price</b> | <b>2.8.26 MAPP</b> |
|-------------|--------------------|--------------------------|--------------------|
| 3080153     | REGAL 110 XL       | \$274.20                 | \$136.99           |
| 3080053     | REGAL 111 XL       | \$274.20                 | \$136.99           |
| 3080050     | REGAL 111-1.28 XL  | \$274.20                 | \$136.99           |
| 3082653     | REGAL 186 XL       | \$274.20                 | \$136.99           |
| 3082675     | REGAL 186-1 XL     | \$274.20                 | \$136.99           |
| 3982628     | REGAL 186-0.5 XL   | \$274.20                 | \$136.99           |
| 3982604     | REGAL 186-0.125 XL | \$274.20                 | \$136.99           |

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|---------|-------------------------|----------|----------|
| 3980095 | REGAL 111 XL SFSM       | \$694.50 | \$341.99 |
| 3080058 | REGAL 111-1.28 XL SFSM  | \$694.50 | \$341.99 |
| 3982525 | REGAL 186-1 XL SFSM     | \$694.50 | \$341.99 |
| 3982530 | REGAL 186-0.5 XL SFSM   | \$694.50 | \$341.99 |
| 3082604 | REGAL 186-0.125 XL SFSM | \$694.50 | \$341.99 |
| 3082475 | REGAL 180-1 XL          | \$274.20 | \$136.99 |
| 3082453 | REGAL 180 XL            | \$274.20 | \$136.99 |
| 3082442 | REGAL 180-1.5 XL        | \$274.20 | \$136.99 |
| 3070026 | GEM-2 111-1.28 XL       | \$302.30 | \$151.00 |
| 3070004 | GEM-2 111 XL            | \$302.30 | \$151.00 |
| 3072621 | GEM-2 186-0.25 XL       | \$302.30 | \$151.00 |
| 3072609 | GEM-2 186-0.5 XL        | \$302.30 | \$151.00 |
| 3072606 | GEM-2 186-1 XL          | \$302.30 | \$151.00 |
| 3072619 | GEM-2 186-0.125 XL      | \$302.30 | \$151.00 |
| 3072604 | GEM-2 186 XL            | \$302.30 | \$151.00 |

|         |                                          |          |          |
|---------|------------------------------------------|----------|----------|
| 3070190 | GEM-2 110 XL                             | \$302.30 | \$151.00 |
| 0325105 | EBV89A-M SENS ASM OPENING-CLOSET METAL   | \$424.10 | \$175.00 |
| 3325500 | EBV500A SINGLE FLUSH SIDE MOUNT          | \$487.45 | \$195.00 |
| 1001500 | WES150 UNIV WATERFREE URINAL CARTRIDGE   | \$103.35 | \$65.99  |
| 3335160 | EAF-350-BAT-CP-0.35GPM-MLM-IR-IQ-FCT     | \$847.00 | \$445.00 |
| 3335110 | EAF-350-BAT-CP-0.5GPM-AER-IR-IQ-FCT      | \$863.80 | \$453.50 |
| 3335106 | EAF-350-BAT-CP-1.5GPM-AER-IR-IQ-FCT      | \$847.00 | \$444.68 |
| 3335159 | EAF-350-BAT-ISM-CP-0.35GPM-MLM-IR-IQ-FCT | \$951.00 | \$499.28 |
| 3335111 | EAF-350-BAT-ISM-CP-0.5GPM-AER-IR-IQ-FCT  | \$951.00 | \$499.28 |
| 3335107 | EAF-350-BAT-ISM-CP-1.5GPM-AER-IR-IQ-FCT  | \$951.00 | \$499.28 |
| 3362170 | SF-2150-4-BAT-TEE-CP-0.35GPM-MLM-IR-FCT  | \$605.90 | \$333.25 |
| 3362102 | SF-2150-4-BAT-TEE-CP-0.5GPM-MLM-IR-FCT   | \$605.90 | \$333.25 |
| 3362173 | SF-2250-4-BAT-TEE-CP-0.35GPM-MLM-IR-FCT  | \$589.80 | \$324.39 |
| 3362145 | SF-2250-4-BAT-TEE-CP-1.5GPM-LAM-IR-FCT   | \$589.80 | \$324.39 |
| 3362104 | SF-2250-4-BAT-TEE-CP-2.2GPM-LAM-IR-FCT   | \$584.25 | \$321.34 |

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|---------|-----------------------------------------|----------|----------|
| 3362171 | SF-2350-BAT-TEE-CP-0.35GPM-MLM-IR-FCT   | \$588.60 | \$323.73 |
| 3362119 | SF-2350-BAT-TEE-CP-0.5GPM-MLM-IR-FCT    | \$588.60 | \$323.73 |
| 3362172 | SF-2450-4-BAT-TEE-CP-0.35GPM-MLM-IR-FCT | \$605.90 | \$333.25 |
| 3362124 | SF-2450-4-BAT-TEE-CP-0.5GPM-MLM-IR-FCT  | \$605.90 | \$333.25 |
| 3362176 | SF-2100-4-PLG-TEE-CP-0.35GPM-MLM-IR-FCT | \$642.70 | \$353.49 |
| 3362103 | SF-2100-4-PLG-TEE-CP-0.5GPM-MLM-IR-FCT  | \$642.70 | \$353.49 |
| 3362175 | SF-2200-4-PLG-TEE-CP-0.35GPM-MLM-IR-FCT | \$622.00 | \$342.10 |
| 3362149 | SF-2200-4-PLG-TEE-CP-1.0GPM-LAM-IR-FCT  | \$622.00 | \$342.10 |
| 3362146 | SF-2200-4-PLG-TEE-CP-1.5GPM-LAM-IR-FCT  | \$622.00 | \$342.10 |
| 3362109 | SF-2200-4-PLG-TEE-CP-2.2GPM-LAM-IR-FCT  | \$621.35 | \$341.74 |
| 3362179 | SF-2300-PLG-TEE-CP-0.35GPM-MLM-IR-FCT   | \$625.90 | \$344.25 |
| 3362116 | SF-2300-PLG-TEE-CP-0.5GPM-MLM-IR-FCT    | \$624.40 | \$343.42 |
| 3362178 | SF-2400-4-PLG-TEE-CP-0.35GPM-MLM-IR-FCT | \$642.70 | \$353.49 |
| 3362130 | SF-2400-4-PLG-TEE-CP-0.5GPM-MLM-IR-FCT  | \$624.40 | \$343.42 |
| 3301120 | A1037A-BX DUAL FLTR DIAP KT 1.5 UR      | \$72.05  | \$38.59  |

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|---------|-------------------------------------|---------|---------|
| 3301121 | A1038A-BX DUAL FLTR DIAP KT 3.5 CL  | \$72.05 | \$38.59 |
| 3301122 | A1041A-BX DUAL FLTR DIAP KT 1.6 CL  | \$72.05 | \$38.59 |
| 3301123 | A1042A-BX DUAL FLTR DIAP KT 1.0 UR  | \$72.05 | \$38.59 |
| 3301124 | A1043A-BX DUAL FLTR DIAP KT 0.5 UR  | \$72.05 | \$38.59 |
| 3301125 | A1044A-BX DUAL FLTR DIAP KT 2.4 CL  | \$72.05 | \$38.59 |
| 3301119 | A1045A-BX DUAL FLTR DIAP KT 1.28 CL | \$72.05 | \$38.59 |
| 3301142 | A1047A-BX DUAL FLTR DIAP KT 0.25 UR | \$72.05 | \$38.59 |
| 3301143 | A1050A-BX DUAL FLTR DIAP KT 1.25 UR | \$72.05 | \$38.59 |
| 3301150 | A1101A-BX REBUILD KT 1.6 CL EXPS    | \$84.70 | \$44.99 |
| 3301151 | A1102A-BX REBUILD KT 3.5 CL EXPS    | \$84.70 | \$44.99 |
| 3301152 | A1103A-BX REBUILD KT 2.4 CL EXPS    | \$84.70 | \$44.99 |
| 3301157 | A1104A-BX REBUILD KT 1.28 CL EXPS   | \$84.70 | \$44.99 |
| 3301153 | A1106A-BX REBUILD KT 0.5 UR EXPS    | \$84.70 | \$44.99 |
| 3301154 | A1107A-BX REBUILD KT 1.0 UR EXPS    | \$84.70 | \$44.99 |
| 3301155 | A1108A-BX REBUILD KT 1.5 UR EXPS    | \$84.70 | \$44.99 |

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| 3301166 | A1113A-BX REBUILD KT 0.25 UR EXPS         | \$84.70 | \$44.99 |
| 3301184 | A1121A TUNE-UP KIT 1.6 GPF CLOSET ROYAL   | \$93.55 | \$50.59 |
| 3301185 | A1122A TUNE-UP KIT 3.5 GPF CLOSET ROYAL   | \$93.55 | \$50.59 |
| 3301186 | A1124A TUNE-UP KIT 1.28 GPF CLOSET ROYAL  | \$93.55 | \$50.59 |
| 3301187 | A1125A TUNE-UP KIT 0.125 GPF URINAL ROYAL | \$93.55 | \$50.59 |
| 3301188 | A1126A TUNE-UP KIT 0.5 GPF URINAL ROYAL   | \$93.55 | \$50.59 |
| 3301189 | A1127A TUNE-UP KIT 1.0 GPF URINAL ROYAL   | \$93.55 | \$50.59 |
| 3301190 | A1128A TUNE-UP KIT 1.5 GPF URINAL ROYAL   | \$93.55 | \$50.59 |
| 3301191 | A1129A TUNE-UP KIT 0.25 GPF URINAL ROYAL  | \$93.55 | \$50.59 |
| 3302003 | B51A-BX REP KIT HANDLE ASM ROYAL          | \$12.70 | \$6.99  |
| 3323183 | V651A-BX REPAIR KIT                       | \$6.50  | \$3.59  |
| 3301036 | A36A REPAIR KIT 4.5 CLOSET                | \$43.80 | \$21.99 |
| 3301037 | A37A REPAIR KIT 1.5 URINAL                | \$43.80 | \$21.99 |
| 3301038 | A38A REPAIR KIT 3.5 CLOSET                | \$43.80 | \$21.99 |
| 3301041 | A41A REPAIR KIT 1.6 CLOSET                | \$43.80 | \$21.99 |

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|---------|------------------------------------------|---------|---------|
| 3301044 | A42A REPAIR KIT 1.0 URINAL               | \$43.80 | \$21.99 |
| 3301081 | A43A REPAIR KIT 0.5 URINAL               | \$43.80 | \$21.99 |
| 3301024 | A44A REPAIR KIT 2.4 CLOSET               | \$43.80 | \$21.99 |
| 3301045 | A140A REPAIR KIT 1.28 CLOSET             | \$43.80 | \$21.99 |
| 3317001 | R1001A REBUILD KIT REGAL 4.5 GPF CLOSET  | \$53.35 | \$28.99 |
| 3317002 | R1002A REBUILD KIT REGAL 1.5 GPF URINAL  | \$53.35 | \$28.99 |
| 3317003 | R1003A REBUILD KIT REGAL 3.5 GPF CLOSET  | \$53.35 | \$28.99 |
| 3317004 | R1004A REBUILD KIT REGAL 1.6 GPF CLOSET  | \$53.35 | \$28.99 |
| 3317005 | R1005A REBUILD KIT REGAL 1.0 GPF URINAL  | \$53.35 | \$28.99 |
| 3317020 | R1006A REBUILD KIT REGAL 1.28 GPF CLOSET | \$53.35 | \$28.99 |
| 3317011 | R1011A REBUILD KIT REGAL 0.5 GPF URINAL  | \$53.35 | \$28.99 |
| 3317012 | R1012A REBUILD KIT REGAL 2.4 GPF CLOSET  | \$53.35 | \$28.99 |
| 3317026 | R1122A TUNE-UP KIT 3.5 GPF CLOSET        | \$61.90 | \$33.99 |
| 3317027 | R1121A TUNE-UP KIT 1.6 GPF CLOSET        | \$61.90 | \$33.99 |
| 3317028 | R1124A TUNE-UP KIT 1.28 GPF CLOSET       | \$61.90 | \$33.99 |



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| 3317029 | R1128A TUNE-UP KIT 1.5 GPF URINAL     | \$61.90 | \$33.99 |
| 3317030 | R1127A TUNE-UP KIT 1.0 GPF URINAL     | \$61.90 | \$33.99 |
| 3317031 | R1126A TUNE-UP KIT 0.5 GPF URINAL     | \$61.90 | \$33.99 |
| 5302305 | B50A HANDLE ASM REGAL REP KIT         | \$6.50  | \$3.59  |
| 3323192 | V551A VAC BRKR REP KIT (V500A/V500AA) | \$6.00  | \$3.39  |